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GRACE CHURCH
Mount Airy
Philadelphia
Philadelphia County
Pennsylvania

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GRACE CHURCH, Mount Airy, Philadelphia, Philadelphia County,
Pennsylvania

The congregation of Grace Church, Mount Airy, was organized in 1858 as a result of the efforts of Christ Church, Germantown. The present church edifice, a gothic stone structure seating 500 people, was built in 1889. A parish house, also of stone construction, is attached to the church. This parish house was renovated and a new educational wing added during 1962-63. Also included among the church properties is a rectory, a three-story stone structure built in 1923. These properties are reportedly in very good condition with no improvements presently contemplated. Total estimated replacement value amounts to \$733,000.00. Insurance coverage totals \$710,580.00.

Pages K-4 through K-6 of the Church Self-Study Form give a more detailed history of the congregation and a description of the church properties.

THE CHURCH NEIGHBORHOOD

For the purposes of this Study, an arbitrary parish area has been assigned to Grace Church, Mount Airy. Conforming to United States Census Bureau Divisions, this parish area includes Census Tracts PH-22E, F, and G, 50I and J, and 59J and M. Grace Church is located in Census Tract 22F. The total population of this arbitrarily assigned parish area was 20,649 persons in 1960. Between 1950 and 1960, the population of Census Tract PH-22F increased by 5.2%, going from 3,083 persons in 1950 to 3,244 in 1960. Of the 1960 population, 20.5% comprised children 14 years of age and under, 17.2% comprised adults 65 years of age and over, and 0.3% were non-white. The following chart offers additional characteristics of the population in the parish area. It should be noted that children 14 years of age and under comprise almost one-fourth of the total population of the parish area, indicating, possibly, opportunities for the church to extend its ministry among this

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group. Further, the high percentage of adults 65 years of age and over in five of the seven census tracts in the parish area might also suggest opportunities for a ministry to the aged. Non-whites comprise approximately 3.1% of the population. Moreover, the median family income is highest in Census Tract 22F, which includes Grace Church:

Census Tract	Population		%	%	%	%
	1950	1960	Change	14 & Under	65 & Over	Non-White
PH-22F	3,083	3,244	5.2	20.5	17.2	0.3
22E	3,255	3,431	5.4	20.4	15.0	8.5
50I	271	2,126	684.5	30.6	4.8	0.3
50J	218	3,978	1,724.8	30.1	5.2	0.05
22G	2,259	2,176	-3.7	24.0	13.4	0.3
59M	NA	1,553		23.1	15.4	2.3
59J	NA	4,141		24.2	15.6	7.1
Total	20,649					3.1

Census Tract	Non-White Population	% Change		Residence 1960 Same As 1955 %	Puerto Ricans	Med. Family Income
	1950	1960				
PH-22F	10	10		61.0	4	\$9,764
22E	8	293	3,562.5	60.0	19	8,377
50I	0	6		59.2	0	7,936
50J	1	2	100.0	33.5	0	8,862
22G	3	6	100.0	61.8	0	7,306
59M	NA	35		62.6	0	9,267
59J	NA	296		66.1	4	7,380
Total			648			

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The educational characteristics of the adult population 25 years of age and over in the parish area are also available for study. In Census Tract PH-22F, 27.3% of the 1960 population consisted of high school graduates, 13.0% had received from one to three years of college training, and 24.8% almost one-fourth of the population, was made up of college graduates. The median educational level of the census tract was 12.6 years. The median age for males was 36.4 years, and the median age for females was 45.6 years. The following chart is included for further study. Note that Census Tracts 22F and 59M had the highest percentage of college graduates. In addition, the median age for females was generally higher than that for males.

Census Tract	Ed. of Adults 25 Yrs. of Age & Over					
	% H.S. Grad.	% Coll. 1-3 Yrs.	% Coll. Grad.	Med. Ed.	Med. M Age	Med. F
PH-22F	27.3	13.0	24.8	12.6	36.4	45.6
22E	29.9	11.9	20.1	12.4	36.5	43.1
50I	37.5	11.5	16.9	12.4	30.2	30.3
50J	37.7	11.8	14.4	12.4	33.1	32.6
22G	24.1	8.2	15.7	11.7	32.6	37.7
59M	25.7	13.0	25.0	12.5	37.0	43.2
59J	28.5	16.2	17.9	12.4	35.1	40.3

As mentioned previously, the total population of this arbitrarily assigned parish area was 20,649 persons in 1960. Of this number, 1,569 individuals, representing 7.6% of the parish area's population, were oriented to the Episcopal Church. Of the Episcopal population, 345 persons, or 22.0% were directly associated with Grace Church. These individuals constitute 40.9% of the total mapped membership of this congregation. Census Tract PH-22F had a total of 260 Episcopalians in 1960. Of these persons, 199 were members of Grace Church. Further details on the population of the area may be observed in the following chart. Note that Census Tracts PH-22G and 59M had the highest number of Episcopalians, and that only five individuals in each of these tracts were members of Grace Church. Census Tract 50J had the lowest parish membership.

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Only 40.9% of the total mapped membership is located within the arbitrarily assigned parish area.

Census Tract	Total Pop.	Total Epis.	% Of Pop. Epis.	Total Parish Memb.	% Epis. Memb.	% Parish Memb.
PH-22F	3,244	260	8.0	199	76.5	23.5
22 22E	3,421	168	4.9	80	47.6	9.5
50I	2,126	30	1.6	14	46.7	1.7
50J	3,978	36	0.9	3	8.3	0.4
22G	2,176	280	12.9	5	1.8	0.6
59M	1,553	559	36.0	5	0.9	0.6
59J	4,141	236	5.7	39	16.5	4.6
Total	20,649	1,569	7.6	345	22.0	40.9

Pages K-1 through K-3 of the Church Self-Study Form list the public and private schools as well as the other religious denominations which are to be found in the church neighborhood.

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THE CHURCH PROGRAM

Attendance on an average Sunday at Grace Church finds approximately 36.4% of the baptized membership present for services. This percentage is somewhat low in comparison to the average of 45% to 50% for Episcopal churches throughout the country. Quite possibly, attendance may be influenced by the fact that about 60% of the baptized membership lives beyond the limits of the arbitrarily assigned parish area. The Church Self-Study Form notes that attendance has improved as a result of the institution of a 9:15 a.m. Family Service.

The church school reports a total of 130 students and a staff of 33 persons. Classes are offered from nursery school children through teen-agers. Its program and facilities are good, with adequate training, supervision, and assistance provided to the teachers. Recruitment of teachers is handled by the curate. The school's main problems are listed as attracting new members, wide distribution of membership, and the presence of many Jewish, Roman Catholic, and Negro families in the immediate vicinity of the church.

The congregation participates with three other Protestant denominations in the sponsoring of a Vacation Church School. Approximately 15 pupils and one teacher from Grace Church are included in this project.

General adult education involves from 40 to 55 individuals in 35 half-hour sessions with the rector or curate as leader in the discussions. The women of Grace Church also participated in Quiet Days. No leader and participant training programs have been held in the last two years in this congregation. The Church Self-Study Form reports that the Christian education program can be strengthened by the **increased** outreach to children of the area and by better attendance and participation by adults in the various activities of the church.

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There is a total of 417 adults in this congregation and 146 of them participate in the activities of five organizations. Of a total of 257 adult men, 112 are active in the affairs of four groups. 27 men and women cooperate in the activities of one organization. The level of participation by the adult members of the congregation is somewhat low and tends to suggest that an intensification of efforts in adult education is needed -- as already indicated -- to develop greater personal involvement and commitment on the part of this portion of the congregation. The congregation is already aware of its opportunities for work among the youth of the area and five of these are involved in the church's Young People's Fellowship program. Present efforts should be expanded.

As a result of the ministry of Grace Church, one member of the congregation has been ordained to the priesthood and two others are considering entering Seminary. There are no licensed lay readers serving the congregation at the present time.

The financial record submitted for this Survey shows that of an income of approximately \$77,738.64, \$44,319.51, or 57% of the income, was received through pledges. Computed on an individual basis, pledged income per communicant is approximately \$71.37. The congregation conducts a yearly Every Member Canvass by mail and by personal solicitations. Aside from the canvass, no other means of fund raising or stewardship education are used. The congregation is indebted in the amount of \$100,500.00.

The clergy report making an average of 43 calls per week. A visiting committee composed of six couples delivers Altar Flowers and visits the sick and shut-ins, as well as calling on newcomers.

Parish promotion and publicity appears to be good.

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Various members of the congregation are active in community affairs. Several community groups and agencies utilize the facilities of Grace Church. The congregation relates well with other religious denominations in its area. The clergy are active in diocesan affairs and the congregation participates well in activities and programs of the diocese.

The Church Self-Study Form reports that 15% of the congregation's budget goes for missionary work. Statistics compiled from the Journals of the Diocese show that for the three-year period between 1961 and 1963, an average of 16.0% of the congregation's total reported expenditures was utilized for extra-parochial purposes.

As far as future policy, program, and budget are concerned, the Church Self-Study Form reports the need of a part-time business administrator. One of the major opportunities facing the congregation is extending Christian fellowship into the community. The major problem involves the difficulty of maintaining a closely knit parish life because of the wide distribution pattern of the membership. The congregation is currently involved in a re-evaluation of its program with a view toward future improvement and growth.

GENERAL DIVISION OF RESEARCH AND FIELD STUDY
Episcopal Church Center
815 Second Avenue
New York, N. Y. 10017

Date June 16, 1964

CHURCH SELF-STUDY FORM

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I. IDENTIFICATION

Church GRACE CHURCH, MT. AIRY

Street Gowen Ave. & Ardleigh St. City Philadelphia

County Philadelphia Diocese Pennsylvania

Parish or Mission Parish State Pennsylvania

What geographic area does this church serve? _____

Northwestern portion of Philadelphia County---

Southeastern portion of Montgomery County---

and a few outlying areas.

II. THE CHURCH NEIGHBORHOOD

A. The church is located in a section of the city which is occupied by:

Downtown commercial uses _____ Industrial uses _____ Apartment dwellings X

Rooming houses _____ Single-home dwellings X A college _____ Military

uses _____ Other institutions X

B. If more than one type is checked above, please clarify:

Section includes dwellings above, plus hospitals & nursing homes.

C. Is the church neighborhood changing in any way? Describe:

Many small and large apartment dwellings have been erected in
past few years; Negro residents have also increased considerably.

D. The following schools are located within the church neighborhood:

PUBLIC GRADESCHOOLS

ADDRESS

Houston Elementary School

Allen's Lane at Rural Lane

McCloskey Elementary School

Gowen Ave. & Pickering St.

J. S. Jenks Elementary School

Germantown Ave. & Southampton Ave.

F. S. Edmonds Elementary School

Sedgwick St. & Thouron Ave.

PUBLIC JUNIOR AND SENIOR
HIGH SCHOOLS

Morris E. Leeds Junior High School

Germantown High School

ADDRESS

Mt. Pleasant & Woolston Avenues

Germantown Ave. & High Street

PRIVATE OR PAROCHIAL NURSERY SCHOOLS

Nursery School - Ascension Lutheran Church, 7301 Germantown Avenue

Playschool

Karriage Kiddie Kare

ADDRESS

7627 Germantown Avenue

129 E. Gorgas Lane

PRIVATE OR PAROCHIAL GRADE SCHOOLS

Stevens School

Springside School

Chestnut Hill Academy

ADDRESS

8836 Crefeld Street

Cherokee & Willow Grove Avenue

500 W. Willow Grove Avenue

Holy Cross School (Roman Catholic)

154 E. Mt. Airy Avenue

PRIVATE OR PAROCHIAL JUNIOR AND SENIOR
HIGH SCHOOLS

Stevens School

Chestnut Hill Academy

Springside School

ADDRESS

8836 Crefeld Street

500 W. Willow Grove Avenue

Cherokee & Willow Grove Avenue

JUNIOR COLLEGES AND COLLEGES

Lutheran Theological Seminary

ADDRESS

7301 Germantown Avenue

E. The following churches are located within the church neighborhood:

[illegible]

III. HISTORY OF THE CONGREGATION

Please write out a short history of this congregation. How was the work started? Give the important dates and events.

On Sunday, September 6, 1857, a group of parents and children met in a room over the old fire house on Miller Street, Mt. Airy, and organized a Sunday School. From this missionary venture led by the Rev. A.B. Atkins, rector of Christ Church, Germantown, the present parish of Grace Church was to come. In October of 1857 an afternoon service was begun on Sundays and a mission congregation established. Numbers increased rapidly, so that a meeting was held at the Christ Church rectory on Aug. 18, 1858 to consider forming a new parish in Mt. Airy. This was decided, ground was purchased on what is now Mt. Airy Avenue, and the cornerstone for the first Grace Church was laid on Sept. 18, 1858. The building was completed and opened on the 1st Sunday in April, 1859. It was consecrated by Bp. Bowman on the 1st Sunday in May that year. A newly ordained Deacon, the Rev. Harry Smith, was put in charge under the Rector of Christ Church. The congregation increased, and the church was enlarged in the Fall of 1864. Grace Church had already been admitted into union with the Diocesan Convention in 1862, and by 1868 it severed its ties with Christ Church, having become a self-supporting parish. Many clergy served Grace Church over these years, and it was not until Dr. Simeon Hill arrived in 1875 that the period of longer rectorships began. He served until 1912; then Dr. Thomas Cline through 1924; then Dr. Charles Eder until 1959, when the present Rector arrived. The present Grace Church was built at this location in 1888-1889, the congregation by then having outgrown the first church on Mt. Airy Ave. This church was consecrated Nov. 13, 1889. The parish House was added the following year and remained unchanged until the extensive renovation of same and building of the new educational wing was accomplished in 1962-1963.

IV. THE LOCAL CONGREGATION

A. Church properties:

1. Describe and give location of all land owned by the congregation, reporting the use of each parcel.

Approximately $1\frac{1}{2}$ acres on Gowen Ave. & Ardleigh St.--on which
is located the Church and Parish House. Also, $\frac{1}{2}$ acre at
7445 Sprague St.--on which stands the Rectory.

2. Type of church building: Frame Brick Stone X Other
(type)

Describe the church building, giving number of sittings; condition of building; and improvements needed, with estimated cost:

Church built in 1889 of Chestnut Hill stone--Gothic architect*
ure--seats 500 people. Chapel in left side seats 24.

Church in good condition; needs painting inside--cost unknown.

Replacement Value \$ Amount of insurance carried \$

3. Type of parish hall or house: Attached X Separated ;

In basement of the church ; Frame Brick

Stone X Other
(type)

Describe, giving the number of rooms, the condition of the building, and improvements needed, with the estimated cost.

In renovation and expansion program of 1962, old parish house
was modernized and new educational wing was added to connect
former Rectory to the old Parish House. Condition of building
is now excellent--no improvements contemplated. Total number
of rooms is now 21, not counting 2 rooms which are subdivided
by folding doors to make 6 classrooms on Sundays.

Replacement value \$ Amount of insurance carried \$

4. Type of rectory or clergy house: Attached _____ Separated X;
Frame _____ Brick _____ Stone X Other _____
(type)

Describe, giving the number of rooms, the condition of this building,
and improvements needed, with estimated cost.

Three story stone dwelling built in 1923. Contains 10
rooms and two baths. Basic condition of house very good.
No improvements contemplated at present time.

Is it used as a clergy residence? Yes If not, what use is made of
the building?

Replacement value: \$ _____ Insurance carried: \$ _____

5. Describe all other buildings owned or used by the congregation, giving
(a) type of construction; (b) number of rooms; (c) condition;
(d) improvements needed and estimated cost; (e) replacement value;
(f) amount of insurance carried; and (g) present use.

(NONE)

NOTE: Replacement Value and Insurance Carried figures above
are not available individually. All Church property is
insured under one blanket policy. The following figures
include all property: Church, Parish House, & Rectory.

Replacement Value: \$ 733,000.00

Insured for: \$ 710,580.00

B. Membership (secure from parish records):

1. Number of church families: Total number 248
 Number of individuals not in families 226

Baptized membership			Communicants			Church School		
<u>1950</u>	<u>1960</u>	<u>Now</u>	<u>1950</u>	<u>1960</u>	<u>Now</u>	<u>1950</u>	<u>1960</u>	<u>Now</u>
(Unknown)	<u>825</u>	<u>956</u>	(Unk)	<u>610</u>	<u>621</u>	(Unk)	<u>148</u>	<u>139</u>

	<u>5 yrs. ago</u>	<u>4 yrs. ago</u>	<u>3 yrs. ago</u>	<u>2 yrs. ago</u>	<u>Last year</u>
3. Number of baptized members who were removed from the parish list	<u>52</u>	<u>109</u>	<u>74</u>	<u>50</u>	<u>30</u>
Number of baptized members who were added to the parish list	<u>58</u>	<u>42</u>	<u>54</u>	<u>43</u>	<u>36</u>

	<u>18</u>	<u>10</u>	<u>15</u>	<u>12</u>	<u>9</u>
4. Communicants added: By confirmation from Episcopal families					
By confirmation from other Churches	<u>7</u>	<u>9</u>	<u>7</u>	<u>2</u>	<u>10</u>
By reception from other Churches	<u>3</u>	<u>4</u>	<u>1</u>	<u>1</u>	<u>1</u>
By baptism and confirmation from no church	<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>1</u>
Total	<u>29</u>	<u>24</u>	<u>24</u>	<u>15</u>	<u>21</u>

5. Attendance:

Number of communicants who attended regularly last year	<u>365</u>
Number of communicants who attended occasionally	<u>240</u>
Number who did not attend last year, but lived in the community	<u>44</u>
Number of communicants who did not live in the community, but were on the parish records, not transferred	<u>70</u>

6. How many persons attended the last annual business meeting?	<u>112</u>
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V. WORSHIP

A. List schedule of regular Sunday services, including church school:

TYPE OF SERVICE	HOUR	ATTENDANCE (Adults & Children)*		
		LOW	AVERAGE	HIGH
Holy Communion	7:30 A.M.	22	31	42
Morning Prayer (or H.C.) (H.C. on 2nd Sunday)	9:15 A.M.	133	165	212
Morning Prayer (or H.C.) (H.C. 1st & 3rd Sundays)	11:00 A.M.	107	152	210

*Use figures from Church Service Register

B. Weekday services:

TYPE OF SERVICE	DAY AND HOUR	ATTENDANCE*		
		LOW	AVERAGE	HIGH
Holy Communion every Thursday--	9:30 AM	10	16	28
Holy Days as designated:	7:30 & 10:00 AM	3	7	11

*Use figures from the Church Service Register

C. Special services or missions held during the average year (including Lent):

Corporate Communion for each organization in parish at various times during the year. Evensong & short sermon on Sunday evenings in Lent. (Special Lenten services described below.)

Every Member Canvass conducted on "Loyalty Sunday" in late October.
Church School Christmas Pageant-Sunday preceding Christmas.

D. Number and nature of services in which this congregation participates with other Episcopal congregations. State average attendance from this congregation:

Five Lenten Services held each year (Tuesday Nights-8:00 P.M.) during Lent with 3 other Episcopal neighboring congregations. Different parish each year is host. Evening Prayer and guest preacher or lecturer is featured.

E. What experiments or adjustments have been made in changing the hours or the format of services? Comment on results:

Full Family Service instituted at 9:15 A.M. Sundays in 1959
and continued since then. Prior to this, Church School classes
met at this hour, but no provision was made for parents of same
children. Now, parents and children attend service in Church--
children leave for classes during Sermon Hymn--adults remain for
Sermon and concluding part of service. Coffee hour and/or dis-
cussion group follows in Parish House, after which parents and
children leave together at 10:30 P.M. RESULTS: Many more parents
of said children are now attending services regularly.

F. Additional information about Sunday services:

1. Are birthdays, anniversaries, and the departed regularly remembered? YES
2. Is there a coffee or hospitality hour after any service? YES
3. Is baby care provided during any service? YES

VI. CHRISTIAN EDUCATION

A. Church School

1. Registration and attendance

- a. Teachers and staff 33
- b. Students 120 (plus Nursery)
- Total 153
- c. Lowest total classroom attendance during the past year 78
- d. Highest total classroom attendance during the past year (except for Christmas and Easter) 111
- e. Are absentee cards used? yes (grades 1-6; 7-12 by telephone)
- f. How many months of the year is the church school in operation? 9
- g. If teachers call on students in case of absence, or for other reasons, please give details. No set procedure; and in actual practice very little is done - usually in cases of illness or unusual circumstances.

2. Worship schedule

<u>CLASS OR DEPARTMENT</u>	<u>DAY</u>	<u>HOOR</u>	<u>DURATION</u>	<u>LEADER</u>
Nursery	Sunday	9:15	5 to 15 min	Teacher
Kindergarten	Sunday	9:15	15 min.	teacher in class-room
(for Baptisms, Christmas and Easter they go into Church)				
1 - 6	Sunday	9:15	$\frac{1}{2}$ hour	clergy
7 - 12	Sunday	9:15	$\frac{1}{2}$ hour	clergy
(except for Family Eucharist once a month when they are present for the entire service)				

3. Instruction schedule

[illegible]

4. List the teaching aids used, including audio-visual material.

Flannelboard; filmstrips; movies; maps Bible, Prayer Book, Hymnal
some field-trips; the Christian year; handicrafts by lower grades
reference books in Church School library

5. Describe the program for pre-school children.

Nursery: baby-sitting for some; hymns, prayers and handiwork for others

Kindergarten: Seabry, 5 yr. Olds in the Church; excellent teacher; story-telling,
handiwork, flannelboard, worship, etc.

6. Data on the teaching staff

a. How are teachers recruited? likely prospects are asked by curate

b. Describe the way in which teachers are trained, giving the
number of sessions, the leaders, etc. (1) only formal training at
monthly staff meetings (2) individual consultations (3) plan one-day session
at conference center this year if possible ~~131~~ last year had two-day session
with Dora Chaplin

c. How are teachers assisted in the performance of their duties?

(1) freed from routine organization matters by staff (2) grades 1 through 10 (except
5 and 8) have assistance, either follow teacher-observer pattern or team - teaching.

d. Summary of teachers' backgrounds

AGE	Number	EDUCATION	Number	YEARS TEACHING	Number
19 years or less	<u>1</u>	Grade school	<u> </u>	one	<u>6</u>
20 to 29	<u>7</u>	Junior high	<u> </u>	two	<u>6</u>
30 to 39	<u>6</u>	Senior high	<u>8</u>	three	<u>4</u>
40 to 49	<u>11</u>	1 to 3 years College	<u>7</u>	four	<u>2</u>
50 years or more	<u>2</u>	College grad.	<u>5</u>	five	<u>3</u>
		Graduate study	<u>3</u>	6 to 10	<u>13</u>
		Other:		11 to 20	<u>1</u>
Male	<u>10</u>	Art School	<u>3</u>	20 and over	<u>2</u>
Female	<u>17</u>	Nursing K-12	<u>1</u>		

7. What problems does the church school have? Attracting New members.
membership spread over a wide area; many homes in vicinity of Church
are being occupied by Jewish, Roman Catholic and Negro families.

- B. Vacation Church School We participate with three other protestant Churches in the area in sponsoring a V.C.S. held at a Presbyterian Church; however its organization is handled by the Presby Church
1. When is it held? _____
 2. For how long each day? _____
 3. What type of courses are taught? Presbyterian courses
 4. How many children attend, usually? about 15 Episcopalians; total 112
 5. How many of these children are regular pupils of this congregation's church school? Many of our pupils attend another ~~EX~~ V.C.S. in the
area.
 6. How many teachers are there? 1 from Grace Church; total: 25

C. Released Time Program

1. When are classes held? _____
2. What type of courses are taught? _____
3. How many of this congregation's children attend? _____
4. What is the relationship of the teachers to this congregation? _____
5. What is the relationship of the Released Time classes to the Christian education program of this congregation? _____

- D. Day School: If the congregation has a day school, please fill out the Parochial School Report Form and submit it with this report.

E. Confirmation Instruction

1. Children

- a. What is the usual age of confirmation? 13 b. How many instruction sessions are held? 14 c. How long is each session? 1½ hours
- d. Who is the instructor? Curate e. What material is used? Our own study course.
- f. What is the relationship of the confirmation class material to the regular church school curriculum? 7th Grade teacher implements Confirmation instruction in regular Sunday classes.

2. Adults

- a. How many sessions are held? 11 b. How long is each session? 2 hours c. Who is the instructor? Rector d. What material is used? Our own study course.

F. Adult Education

1. List the general adult education program in the congregation, including Bible classes, parents' classes, discussion groups, etc.

<u>NAME OF GROUP</u>	<u>NUMBER OF MEMBERS</u>	<u>NUMBER OF MEETINGS</u>	<u>LENGTH OF MEETINGS</u>	<u>INSTRUCTOR</u>
Adult Discussion Group	40-55	35	½ hour	Rector or Curate

2. What Retreats, missions, Quiet Days, etc., have the members participated in during the last two years? Estimate the total number of participants. _____

Quiet Days held each year for members of Day Group and Evening Group (Women of Grace Church) and Business & Professional Women.

Estimated participants: 105

3. What leader- and participant-training programs have been held in the last two years, such as the Indiana Plan, Parish Life Conferences, Missions, and Institutes? Estimate the total number of participants.

None.

G. How can the Christian education program of this congregation be strengthened?

By increased outreach to the children of the area who do not attend Church School anywhere, by more regular attendance of those already enrolled here, and by a much more expanded program of adult educational groups.

VII. SUMMARY OF ORGANIZATIONS - Include, where applicable, vestry or bishop's committee, parish council, choirs, guilds, circles, ushers, acolytes (for men as well as boys), college work, etc.

A. For Women

1. Give the total number of adult women in the congregation. 417
2. Give the number of organizations for adult women. 5
3. Give the total active membership of all these organizations. 146

B. For Men

1. Give the total number of adult men in the congregation. 257
2. Give the number of organizations for adult men. 4
3. Give the total membership of all these organizations. 112

C. For Men and Women

1. Give the number of organizations for men and women. 1
2. Give the total active membership of all these organizations. 27

D. For Girls in:

	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Total number of girls	<u>22</u>	<u>14</u>	<u>27</u>
2. Number of organizations	<u>1</u>	<u>1</u>	<u>2</u>
3. Total active membership	<u>8</u>	<u>5</u>	<u>19</u>

E. For Boys in:

	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Total number of boys	<u>29</u>	<u>12</u>	<u>17</u>
2. Number of organizations	<u>2</u>	<u>3</u>	<u>4</u>
3. Total active membership	<u>10</u>	<u>17</u>	<u>26</u>

F. For Youth in:

	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Number of organizations	<u>2</u>	<u>2</u>	<u>3</u>
2. Total active membership	<u>16</u>	<u>11</u>	<u>31</u>

N.B. Please make a separate report for each individual organization, using the format on the following pages.

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name ACOLYTE GUILD

Total active members 14 Average attendance at meetings 9

None regularly

Number of meetings each month scheduled Day and time of meetings _____

B. Why does this organization exist?

To encourage and instruct selected young men to serve
at various services of worship in this church.

C. From what group in the congregation are the members drawn? _____

From boys and young men from 7th grade and up.

D. Describe the worship and the educational program.

New members are thoroughly instructed by the Director in
a series of instruction. A new manual has been provided.

When prepared, they are admitted into Guild.

E. Describe the other activities of the organization.

None, other than described above.

F. What are the major opportunities and problems of this organization?

New members are always needed..

G. What can be done for greater effectiveness? _____

Continued instruction and refresher courses.

Signed by: George H. Sudlow

Title: Director

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name The Altar Guild of Grace Church

Total active members 23 Average attendance at meetings 17

Number of meetings each month 2 a year Day and time of meetings (Fall & Spring) not fixed

B. Why does this organization exist?

To care for the Altar and the Sanctuary of the church so that the
various offices and services prescribed by the Book of Common Prayer
may be performed by the clergy.

C. From what group in the congregation are the members drawn? From the

women of the Parish who are Communicants of the Church.

D. Describe the worship and the educational program.

We have one Corporate Communion a year. Other worship individually
at regular church services. The Directress gives general instructions
to new members. Further instructions given by group into which new
member is placed.

E. Describe the other activities of the organization.

Laundrying - mending - care in general of all vestments and linens of
church. Care of all vessels, i.e., Communion, Baptismal, etc. Arrange
for memorial flowers, order wine, candles, other necessary articles.

F. What are the major opportunities and problems of this organization?

Opportunities:

To be of real service and a part of the worship of the church in a
truly satisfying way.

Problems:

To see that all services are properly prepared for.

G. What can be done for greater effectiveness? To stress the importance

of individual responsibility assumed and the need to make sacrifice
to carry them out.

Signed by: Hulda L. Pratchett Title: Directress

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name The Women of Grace Church, Day Group

Total active members 30 Average attendance at meetings 20

Number of meetings each month every week Day and time of meetings Thursday 10 A.M.

B. Why does this organization exist?

To support the work of the church and diocese

C. From what group in the congregation are the members drawn?

Every woman of the congregation is eligible

D. Describe the worship and the educational program.

We have prayers at every meeting. Once a month we have a luncheon
and try to have a speaker or program of some sort.

E. Describe the other activities of the organization.

We work for Jefferson Hospital, making surgical dressings and other
hospital necessities. We have various activities (Card Party, Rummage
Sale, etc.) to get funds to support the missionary work of the diocese.
We have also helped to furnish the new parish building.

F. What are the major opportunities and problems of this organization?

Opportunities: There is a opportunity for every women in the parish to
join in the friendship and companionship of all the other women. There
is an opportunity for every woman to spend some time in the work of her
church.

Problems: The problems are in getting the women to realize what opport-
unities they are missing. There is also the problem of getting women to
accept responsibility.

G. What can be done for greater effectiveness?

Finding some way of getting more women interested and active in our
work.

Signed by:

Eleanor B. Schubert

Title: President

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name The Women Of Grace Church Evening Group.

Total active members 51 Average attendance at meetings 21 to 30

Number of meetings each month One Day and time of meetings 1st. Tues. 8PM.

B. Why does this organization exist?

~~The purpose of uniting the women of Grace Church, Mt. Airy in a program of worship, study, service and fellowship which will~~

~~deepen and strengthen their own spiritual lives and lead them into service for the Church, Parish, Community, Diocese and Nation.~~

C. From what group in the congregation are the members drawn?

~~They are drawn from the whole adult congregation.~~

D. Describe the worship and the educational program.

~~Our meetings are opened with the reading of Collects and Prayers from the Book Of Common Prayer. We have speakers on the Ecumenical~~

~~Movement, studies on Christian Living, Church terminologies and many and varied speakers.~~

E. Describe the other activities of the organization.

~~Miscellaneous projects for Ways and Means. Cook and serve some~~

~~Communion Breakfasts, serve Coffee Hour monthly, serve refreshment~~

~~for certain meetings, have a work day every Wednesday to make salable articles and donate to charities.~~

F. What are the major opportunities and problems of this organization?

~~To grow closer to Our Lord and to serve Him to the best of our ability. To have good fellowship amongst each other. To work.~~

~~The major problem is to find ways to stimulate better attendance, growth and participation of our members.~~

G. What can be done for greater effectiveness? There must be a way to

arouse in the individual a greater or an awakening desire to

grow in spirit and give of herself more freely, to her

Beloved Christ.

Signed by: Annella M. Whitlock Title: President

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name MEN'S CLUB OF GRACE CHURCH, MT. AIRY

Total active members 66 Average attendance at meetings 85

1-Executive

Number of meetings each month 1-Full Group Day and time of meetings Mon. 8:00 PM

B. Why does this organization exist?

For fellowship to foster participation in all church activities.

Every member of Executive Committee either participates or heads one or more organizations in the church.

C. From what group in the congregation are the members drawn?

All male members.

D. Describe the worship and the educational program.

Current events, educational slides, films, and speakers. Memorial service and corporate communion held each year.

E. Describe the other activities of the organization.

Provide automobile transportation to and from services at Grace Church for those unable to come otherwise, particularly for many women at the Leamy. Committees to support Boy Scouts, Parish Council, & Bazaar. Annual events such as Dinner Dance and Sports Night.

F. What are the major opportunities and problems of this organization?

To welcome new members and make them a part of the church and the Men's Club. Attendance is a problem, for not all take part in program or support same.

G. What can be done for greater effectiveness?

To increase attendance with a greater effort on the part of our committees.

Signed by: Albert W. Rottenhouse

Title: President

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name CHOIRS of Grace Church, Mt. Airy

Total active members 40 Average attendance at meetings 38

Number of meetings each month 25 Day and time of meetings afternoons & evenings

B. Why does this organization exist?

to provide music for the worship of the church

C. From what group in the congregation are the members drawn? _____

from the full congregation

D. Describe the worship and the educational program.

Morning Prayer and Holy Communion Services

E. Describe the other activities of the organization.

none

F. What are the major opportunities and problems of this organization?

Opportunities:

To receive training in voice and the singing of the best of music -

Problems: the maintaining of the personnel from year to year ... after voices have changed

G. What can be done for greater effectiveness? _____

You tell me!!

Signed by: Will Robinson

Title: Organist + Choirmaster

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Business & Professional women's Club

Total active members 25 Average attendance at meetings 23

Number of meetings each month 1 Day and time of meetings 3rd Monday 6:30 P.M.

B. Why does this organization exist?

Fellowship and Service

C. From what group in the congregation are the members drawn?

Business & Professional Women of the parish and also some non-parishioners

D. Describe the worship and the educational program.

one Quiet Hour per year - one Corporate Communion per year

Monthly lectures by outside speakers

E. Describe the other activities of the organization.

One member supervises cooking & serving the monthly dinner.

Preparation of Christmas Gift Boxes for members of the House of Rest,
in Germantown

Donations given to Seamen's Institute, Deaconesses Retirement Fund,

Phila. Divinity School and Grace Church Christmas Bazaar.

F. What are the major opportunities and problems of this organization?

Problems: How to increase membership.

G. What can be done for greater effectiveness?

? ?

Signed by: Mrs. Bertha Hazzard

Title: Recording Secretary

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Young Peoples Fellowship

Total active members 15 Average attendance at meetings 10

Number of meetings each month weekly Day and time of meetings Sun. 7:30

B. Why does this organization exist?

This organization's purpose is to provide

guidance and a healthy outlet for high school

age boys and girls in their activities.

C. From what group in the congregation are the members drawn? _____

Junior-Senior high school group (ages 14-18)

D. Describe the worship and the educational program.

A short prayer service is held prior to every

business meeting. Lectures and speakers are heard,

and discussions are held on various topics

E. Describe the other activities of the organization.

Social functions, excursions to places of interest,

services to the parish, and accomplishment projects

F. What are the major opportunities and problems of this organization?

Our purpose is to help, in our small way, the parish

to guide the youth of the area. If we can help these

young people to maturity our greatest problem will be solved

G. What can be done for greater effectiveness? Stronger organization

on all programs; better publicity; more responsibility

placed on individual members, and cooperation from the

general membership.

Signed by: Frederick W. Scheib Title: President

IX. CLERGY OR LAY READERS IN CHARGE SINCE 1930

<u>NAME</u>	<u>APPROX. AGE AT START OF MINISTRY HERE</u>	<u>PERIOD OF TENURE</u>	<u>MOVED TO:</u>
Dr. Charles E. Eder	38	3 1/4 years	(Retired '60, died '61)
Richard K. Bauder	31	5 years	(1959 to present)

A. Does the present minister live in the neighborhood? Yes

Does he give full time to this church? Yes If not, what other church(es) does he serve, or what other work does he do?

B. How many people from this parish have gone into full time work for the church within the past ten years, or are now studying for such work? 3
 Please give details.

The Rev. Ralph Bayfield, ordained here in May, 1959. Now at
Christ Church, Christiana Hundred, Wilmington, Del.

Two other men in 3rd year college, planning to enter seminaries.

C. How many licensed lay readers serve the congregation now? None

Do any lay readers from this congregation serve other congregations? No

If so, which congregations? _____

X. FINANCE

A. Income (Last Full Year): (1) Pledges \$44,319.51 (2) Plate offerings \$ 1,353.64 (3) Parish or mission organizations \$ _____ (4) Endowments \$ 2,045.54 (5) Special fund drives \$ 29,318.15 (6) Other (please specify) \$ 2,055.44

Christmas and Easter Offerings, etc.

	1940	1945	1950	1955	1960	Last Full Year
B. Disbursements						
Total current expenses					<u>34,380.43</u>	<u>36,601.24</u>
Diocesan Assessment					<u>874.30</u>	<u>994.79</u>
Missionary Disbursements					<u>7,000.00</u>	<u>7,025.00</u>
Special parish expense					<u>12,320.83</u>	<u>5,040.17</u>

Clergy salary or salaries:
from congregation

a) _____ 9,614.00 11,116.12

b) _____

from other sources

a) _____

b) _____

Rental value of the rectory \$ _____

Is the church in debt? yes Amount of debt \$ 100,500. Method of repayment _____

Instalment mortgages on Rectory and Church

Finance (cont'd)

7. Is a thorough Every Member Canvass conducted each year? yes

If yes, by mail or personal solicitation? both Describe the training of the canvassers. General meeting of all canvassers where they are instructed by several of our own members.

8. What other means of fund raising or stewardship education are used?

none

9. If this is a mission or aided parish, what is the potential for self-support? _____

10. Additional comments or information on finances:

C. Travel:

1. Does the priest have a car? yes

2. By whom is the car purchased? Priest X Congregation _____ Diocese _____

3. How much is the annual operating expense of the car, omitting depreciation? \$ 744.00 4. By whom is the operating expense paid? Priest

5. How much does the local congregation pay? \$750.00 per year

6. Average number of miles traveled per month on church business 825

XI. CHRISTIAN EVANGELISM AND VISITATION

A. Clergy pastoral calling during the past year by rector or vicar:*

TYPE OF CALL	NUMBER OF CALLS PER WEEK		
	LOW	AVERAGE	HIGH
1. Family or routine parish	<u>10</u>	<u>16</u>	<u>24</u>
2. Sick or emergency	<u>8</u>	<u>18</u>	<u>32</u>
3. Calls for other purposes	<u>6</u>	<u>9</u>	<u>14</u>

4. Time set aside for pastoral calling:

Basically-Monday through Friday afternoons;but need dictates time.

5. How do the clergy organize their parish calling? _____

Again, this depends upon the need and the opportunity.

Sick & emergency calls have precedence at any time of day or night. All other calls made as time permits.

6. How do the clergy organize their calling on the unchurched and newcomers?

In this area, this calling is done primarily upon visitors to our services or organizational meetings and as word is received about this category from members or other sources.

7. Time spent in pastoral counseling (average hours per week) 4

* Please give similar information, separately, for other clergy.

B. Lay calling:

1. Describe the Zone or Neighborhood Organization. In the past year we have established a Visiting Committee composed of 12 persons (6 couples) Purpose: To deliver Altar flowers & visit sick and shut-ins; also to call on newcomers.

2. Describe the program of lay pastoral visitation, including the number of participants and the time spent.

(See above)

3. Describe the program of lay evangelism (including the congregation's approach to newcomers and to the unchurched), giving the number of participants and the amount of time. _____

Lay program to newcomers described on previous page.

4. How are newcomers integrated into the life of this congregation?

Emphasis given to welcome of newcomers to parish &
organizations. Clergy usually call first on same, see
that same are introduced, & recommend follow-up by laymen.

5. Describe any religious census of the area made by the congregation itself or with other churches during the last ten years.

One census and survey made by Council of Churches with
cooperation of parish of the church area.

XII. COMMUNICATIONS

- A. What use is made of the press? Listing of services & events in
local newspapers; also paid ads in local & city-wide papers on
holidays and special events.

- B. What use is made of radio and/or television? _____
Special events & important occasions only.

- C. What use is made of the U.S. Mail? Weekly Parish News mailed out
to all members and friends. Also 3rd class permit for special
announcements.

- D. Describe the regular publications which are mailed or distributed,
including Sunday bulletins, parish newsletters, etc. _____

(See above)

- E. How many church road signs are there? 2 3

XIII. NEIGHBORHOOD OR COMMUNITY

A. Is this congregation community-minded? In their various communities--
Yes.

B. Describe the clergy participation in community affairs. _____
The usual civic, church, and community events---invocations,
speeches, etc.

C. Describe the participation of the congregation in community affairs.
Again, participation by many members in the various areas in
which they live: different hospital auxiliaries, educational &
institutional boards, other civic organizations, etc.

D. Describe the general parish program for the community (including such church-sponsored programs as Girl Scouts, Boy Scouts, etc.):

Boy Scout Troop # 319 sponsored by this parish. In last few
years, Parish House has been used as polling place for elections.
Monthly Men's Club is open to & has attracted many men from
the whole community. Women's groups also.

E. List community organizations using the parish hall and its facilities:
Business & Professional Women's Club and Boy Scout Troop 319.
Facilities open to others upon request.

F. Describe the way in which the congregation cooperates with other religious bodies:

We participate in the Chestnut Hill United Church Women and the
Germantown Religious Council. Also, we support and are members
of the greater Philadelphia Council of Churches.

XIV. PARTICIPATION IN DIOCESAN AND NATIONAL CHURCH PROGRAMS:

A. What offices do the clergy hold in the diocese, missionary district, or National Church? Curate is member of the Diocesan Youth Division.

Rector is member of the Department of Christian Education and is Diocesan Armed Forces Chairman.

B. What offices do the lay people hold in the diocese, missionary district, or National Church? Mrs. Henry Gideon is Director of the Church Work among the Blind, of the Episcopal Community Services.

C. What diocesan or National Church programs have directly benefited this congregation? Programs of Christian Education and Stewardship on both levels.

D. Describe the men's participation in diocesan programs: Attendance at area Corporate Communions (Washington's Birthday) and participation at Diocesan Department of Layman's Work events. Also attend Convocational functions.

E. Describe the women's participation in diocesan programs: Participation in United Thank Offering (including attendance at Diocesan Presentation Service) Also the Church Periodical Club. Attend Convocation meetings & support Diocesan Women functions.

F. Describe youth participation in diocesan programs: Representation on Diocesan Youth Council. Attendance at various Diocesan youth events, including summer conferences.

G. Does this congregation pay its full Missionary Share or Quota? Yes

H. What percent of the congregation's budget does for missionary work? 15⁰⁰/₁₀₀

XV. STAFF

A. List all paid personnel working for this congregation, giving title, function, and salary, and telling whether full or part-time.

Richard K. Bauder---	Rector---	Full-time---	\$ 7,025.00
Raymond E. Cole, Jr.--	Curate--	Full-time---	\$ 4,300.00
Mrs. Elmira LaBelle---	Secretary--	Part-time---	\$ 1,700.00
John Crowell-----	Sexton-----	Part-time---	\$ 1,170.00
Russell Crowell--	Sexton-----	Part-time---	\$ 3,510.00

B. Describe the use of volunteer personnel by this congregation.

Deaconess Putnam, of the Leamy Home, assists the Secretary one day each week in mailing out the weekly 'ParishNews'. Five couples of Church Extension Committee assist in calling on sick, shut-ins, and newcomers. Mrs. Benjamin F. Gotwals assists her husband in the regular duties of keeping financial records, etc. for the regular giving to the parish. Mr. W. Willis Gilmore serves as Building Fund Treasurer, keeping financial records, mailing out statements, etc. Mrs. Howard E. Foulkrod serves as newspaper publicity chairman, getting parish news items into local papers, etc.

XVI. FUTURE POLICY, PROGRAM, AND BUDGET

- A. In adopting a policy for an expanded program for this congregation, in order to vitalize its Christian witness to the community; to extend its outreach of Christian fellowship to all the unchurched; to increase initiative and responsibility for all members of the congregation; to develop local financial resources with a view towards self-support and parochial status (if not already attained); and to further other essential advances, what are the immediate needs as to:

1. Personnel: None for the moment, due to financial limitations.

The addition of a part-time Business Administrator
in the future would increase our effectiveness.

2. Buildings: Recent Building Program has eliminated our
present needs in this area.

3. Equipment: Except for minor needs, situation is good.

- B. What are the major opportunities that face this congregation?

That of a much greater and better organized program of
extending our Christian fellowship to the surrounding
community & especially to the presently unchurched.

- C. What are the major problems that face this congregation?

That of increased dispersion of our present parish membe r-
ship in various geographical areas, causing difficulties in
parish organizations & in maintaining closeness of parish life.

- D. What program needs seem evident on the basis of this Study?

A more effective parish program to strengthen & involve
the present membership; also to bring in newcomers.

- E. What would be the approximate capital cost to meet these needs?

Unknown.

F. What would be the annual operating budget to maintain the program?

Unknown.

G. What steps are now being taken locally to meet these needs and opportunities?

Re-evaluating and increasing functions of our Church

Extension Committee. Some organizations seeking new methods to gain greater participation and effectiveness.

H. What steps are now being taken by the diocese or district, or might be taken, to assist in meeting these needs and opportunities?

Diocese provides guidance and training in some areas, particularly women's work and Christian Education.

I. Further data or comment on the general needs and problems of this congregation:

Better understanding of missionary opportunities and broader view of purpose of parish existence needed.

The data in this report were furnished by the following committee:

NAME	OCCUPATION	NUMBER OF YEARS IN PARISH
Richard H. Brehm II	Textile Firm	16
Benjamin F. Gotwals	Bldg. Contractor	18
John B. Clapham	Atlantic Refining	47
Rev. Raymond E. Cole	Curate	1 $\frac{1}{2}$
Rev. Richard K. Bauder	Rector	5
(and members of Vestry)		

Date completed: October 17, 1964

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REPORTED MEMBERSHIP FROM MAPS

Eight Hundred forty-seven individuals who look to Grace Church for spiritual guidance were located on the membership map submitted by this congregation.

Details of the membership distribution pattern for this congregation may be observed in the chart on the following page:

MEMBERSHIP DISTRIBUTION TABLE

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PARISH PHILADELPHIA

GRACE

CENSUS TRACT OR AREA		NUMBER OF MAPPED MEMBERS	PERCENTAGE OF TOTAL MAPPED MEMBERSHIP
B	32	2	2
B	40	1	1
B	55 A	2	2
D	84	2	2
D	32	1	1
D	96	1	1
D	98 B	1	1
M	16 B	1	1
M	18	1	1
M	19 B	2	2
M	23	2	2
M	25	7	8
M	26 A	22	26
M	49	1	1
M	3 C	4	5
M	9 B	2	2
M	9 C	4	5
M	10 A	1	1
M	12 A	1	1
M	13	14	17
M	14 B	5	6
M	21	7	8
M	30	3	4
M	33 A	1	1
M	41 A	1	1
M	71	2	2
M	101	9	11
M	102	13	15
M	103	23	27
M	104	41	48
M	105	78	93
	7 A	1	1
	7 C	3	4
	8 D	1	1
	15 B	1	1
	21 A	4	5
	21 B	3	3
	21 H	1	1
	21 T	2	2
	22 D	31	37
	22 E	80	95
X	22 F	199	235
	22 G	5	6
	22 I	3	4
	22 J	4	5
	22 K	3	4
	22 L	4	5
	22 P	1	1
	38 C	7	8
	38 D	3	4
	42 B	5	6
	49 C	1	1
	49 F	4	5
	49 G	1	1
	50 D	6	7

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[illegible]

REPORTED MEMBERSHIP AND FINANCIAL DATA FROM JOURNALS

Statistics compiled for this portion of the Study were taken from the Journals of the Diocese for every fifth year from 1940 to 1960 and every year from 1961 to 1963. In the decade between 1950 and 1960, baptized membership decreased by 3.3%. This decrease was reversed in 1961 and the trend of growth continued into 1963. Communicant strength, during the same decade, decreased by 26.1%. The trend of decrease has continued into the three-year period between 1961 and 1963. Church school enrollment also followed a decreasing trend during the decade between 1950 and 1960, the decrease being 41.8% during this period. Enrollment has been on the increase since 1961.

During the three-year period between 1961 and 1963, a total of 49 persons were baptized in Grace Church. These individuals represent 2.7% of the communicant strength of the congregation. For purposes of comparison, the corresponding average for the Germantown-Chestnut Hill area was 3.5%. The Philadelphia County average was 3.7% and the diocesan average was 3.9%.

In the same three-year period between 1961 and 1963, a total of 58 persons were confirmed in the parish. This number represents 3.2% of the communicant strength and again is lower than the area average of 3.8%, but higher than the county average of 3.1%. The average for the diocese was 4.1% during the three-year period under consideration.

During 1961 and 1963, total reported expenditures for Grace Church amounted to \$159,476.00. Of this amount, \$25,576.00, or 16.0%, was expended for purposes outside the limits of the parish. The area average amounted to 20.4%. The county average was 12.2% and the diocesan average was 14.2%.

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When computed on an individual basis, extra-parochial expenditures per communicant at Grace Church amounted to \$14.04. This may be compared with the Germantown-Chestnut Hill area average of \$21.50, the county average of \$9.57, and the diocesan average of \$10.45. Expenditures per communicant during the three-year period amounted to \$87.53. The area average was \$105.43, the county average was \$78.57, and the diocesan average was \$73.71.

VITAL STATISTICS

 PARISH GRACE
 COUNTY PHILADELPHIA

 TOWN MT. AIRY
 DIOCESE PENNSYLVANIA

	1940	1945	1950	1955	1960	1961	1962	1963
Baptized Members	1,000	* 876	* 853	821	825	879	954	956
Communicants	768	876	853	766	630	610	603	609
Church School	307	265	337	291	196	205	210	226
Baptisms	17	31	35	28	12	20	18	11
Percentage of Communicants	2.2	3.5	4.1	3.7	1.9	3.3	3.0	1.8
Confirmations	33	29	38	31	23	23	15	20
Percentage of Communicants	4.3	3.3	4.5	4.0	3.7	3.8	2.5	3.3
Parochial Expenditures 1	14,472	14,297	19,086	31,467	36,885	36,381	35,860	36,601
Special Par. Expenditures 2	5,947	3,963	10,034	20,231	14,052	15,335	4683	5040
Extra-parochial Expenditures 3	3,506	5,364	7,709	7,494	8,054	8,768	9261	7547
Total Reported Expenditures	23,925	23,624	36,829	59,192	58,991	60,484	49,804	49,188
Expenditures per Communicant	31.15	26.97	43.18	77.27	93.64	99.15	82.59	80.77
Extra-parochial Expenditures per Communicant	4.57	6.12	9.04	9.78	12.78	14.37	15.36	12.39

* GDRFS ESTIMATE

- 1 Includes clergy salary, current expense, pension premium, and Diocesan assessment.
- 2 Special parish purposes, including capital expenditures.
- 3 Includes Church's Program, special outside.

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DATA ON THE CONGREGATION

The Episcopal Census submitted by this congregation gives partial information on 501 persons. Since the membership map submitted locates a total of 847 baptized members, and the Self-Study and the Journal of the Diocese record a total of 956 members, 501 respondents is considered too small a number to provide a valid analysis of the profile of the congregation.

The following paragraphs are intended to summarize certain aspects of the census.

Of 501 persons tabulated on the age and sex chart of the census, 191 were males and 310 were females. There were 58 children under 10 years of age, 69 older children and teenagers, 56 adults in their 20's, 54 adults in their 30's, 55 adults in their 40's, 80 adults in their 50's, 91 adults in their 60's, and 58 adults 70 years of age and older.

Of 427 respondents, 263 were not gainfully employed: 37 were pre-students, 77 were students, 116 were housewives, and 33 were retired. Among the 164 gainfully employed persons, the largest grouping included professionals with 60, followed by clerical workers with 32 and craftsmen with 25.

Of a total of 484 persons reporting on their nativity, 471 were native-born and 13 were foreign-born. 364 individuals reported having been born in the State of Pennsylvania.

DISCUSSION AND RECOMMENDATIONS

GRACE CHURCH, Mount Airy, Philadelphia, Pennsylvania

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Located in the northwestern section of Philadelphia County, Grace Church, Mount Airy, ministers to the Chestnut Hill-Germantown area and the surrounding suburbs. The membership, consequently, is widely dispersed, and this dispersal has become a matter of concern in the creation of a unified church family. The recent renovation and expansion of its facilities has satisfied physical needs, and this congregation is now ready to approach other problems of more basic value in the development of spiritual growth and the extension of Christian witness.

Attendance on an average Sunday at Grace Church amounts to approximately 36.4% of the baptized membership. This percentage is somewhat lower than the average for Episcopal churches across the nation. The level of participation in the activities of Grace Church by the membership, is also low. Of a total of 674 adult men and women, only 285 - with some overlapping in organizations - participate actively in church affairs. These individuals represent only approximately 44% of the adult membership of the congregation. The adult education program, also, involves merely a few people, with 40 to 55 persons participating in an adult discussion group. The Church Self-Study Form indicates that each of the organizations is pre-occupied with the problem of increasing membership and participation.

As a prelude to any project undertaken to remedy the present situation, all members of the congregation should attempt to answer this question very sincerely:

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What is the purpose and meaning of my relationship to my Church? Once this has been clearly defined, it will then be up to the congregation to determine what means are at its disposal for deepening and enriching their spiritual understanding and experiences as active participants in the life of the church.

In the view of the General Division of Research and Field Study this congregation is aware of the need for Christian education, both for children and adults. However, it is apparent that the present program is inadequate for the satisfaction of this need. The congregation might wish to consider the establishment of zone, or area, study and fellowship groups, conforming somewhat to the pattern of clustering as is revealed in the membership distribution. Further, the most competent and qualified members of the congregation should be exposed to special leadership training programs with a view toward developing effective lay leadership in these zone or area groups. The leadership training courses should also aim at developing the concepts of lay evangelism and recruitment, and stewardship, both very much needed by this congregation.

As far as the organizations of the church are concerned, the congregation might wish to re-organize its present format, utilizing instead, a commission type organizational structure. Commissions could be created in the areas of: the church school, adult education, evangelism and recruitment, stewardship, and youth activities. This type plan might prove very effective in that it provides for mixed groupings and appeals to a more varied membership. Organizations developed on this basis should exist as a means of providing additional opportunities for Christian commitment and fellowship through worship and service, and should not attempt to duplicate any service or organization already provided by the community.

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The stewardship commission might be entrusted with the responsibility for reviewing the present financial situation of the congregation: the church is in debt in the amount of \$100,500.00; pledges account for 57.0% of the income; and pledges per communicant are approximately \$71.37. The effectiveness of any program undertaken by this congregation will be determined, to some extent, by the availability of finances. A well organized year-round program of stewardship education, will be of great value in improving the situation.

This congregation, through the special committee which prepared the Church Self-Study Form, is to be commended for its recognition of the major opportunities confronting it. There is little doubt that Grace Church can conduct an effective ministry in its area. The ingredients for this success already exist: a concerned congregation of great potential, competent priestly leadership, excellent plant facilities, and a community which will undoubtedly profit from the further extension of Christian commitment and witness by the members of Grace Church. The Local Study Group or a special strategic planning committee might wish to consider how the suggestions embodied in this report can best be incorporated into the future program of Grace Church.